



## A Week Away at Camp Caraway

Thank you for your interest in potentially serving as summer staff at Caraway Conference Center & Camps. 2023 will be the 61st summer of camps at Caraway and the 55th summer of camps at Mundo Vista. We have a rich tradition of having a dedicated and gifted summer staff, and their impact on the lives of our campers and guests is one of the most important aspects of our programs.

### Who are we?

Caraway Conference Center and Camps are owned and operated by The Baptist State Convention of NC (BSCNC). We are located in the beautiful Uwharrie Mountains of central NC. Our mission is to be a Mighty Mountain of faith. Staff and campers need not be Baptists to participate. We offer a year-round Conference Center for adults, a year-round camp rental retreat center at Camp Caraway. At Camp Mundo Vista the summer we program our summer camps in addition to hosting some rental groups that do their own programming.

### Summer Camp Programs

Our 4 core values of summer camp are:

- Growing Faith- We want people to know how much Jesus loves them! Campers will hear the truth from God's word daily through teaching and experientially through daily programs.
- Developing relationships- Our program experience is greatly based on relationships. Our camp staff help campers feel at home and help plug them into our community with other campers and staff.
- Building skills- We use every activity, whether a recreation, worship service, or missions time, to teach and equip campers with Biblical truth for daily living.
- Serving others- All Christ-followers are missionaries! Our daily interactive missions time with a missionary will help campers understand what missions is and how we can be missionaries where we are.

### What is A Week Away?

This program is for college-aged people who want to be involved in Camp Ministry but cannot commit to the whole summer. Applicants will choose 1-3 weeks out of the 3 listed below to work at Camp Caraway. You will function as a staff member those weeks. Your job will be to develop healthy relationships with campers, run recreation, possibly teach skill classes, and be ready to help with other things as needed. Depending on the week chosen, jobs will look slightly different as each program looks slightly different.

### Employment Details

Employment will be one or more of the weeks below:

7/9-7/14, 7/16-7/21, 7/23-7/28

Pay is \$250 per week. Lodging and most meals are provided during employment. Staff are expected to work the entire week that they have signed up for. Camp is fun and challenging and requires young adults that are committed to being mature Christ-followers. If you are called to serve at Caraway Conference Center & Camps you will play hard, and you will be expected to work hard. This job is not for the lazy or faint of heart.



### **Faith & Belief**

Staff need not be Baptist to serve here but must understand what we believe and must agree on basic theology. Read the BSCNC beliefs [here](#). We will discuss this in the interview.

### **Training & Safety**

Caraway makes risk management our top priority. **Our training weekend for this program is May 19-21.** Our staff orientation and training will purposefully prepare you to do the jobs that you will be asked to do. The training may include camp culture, expectations, philosophies, evangelism, discipleship, camp programs, some recreation facilitation, team building & processing, Emergency Action Plans, and more.

If you are not American Red Cross CPR- First Aid- AED trained, you will need to complete that training. We have a couple of options that we can discuss with you on how to complete that.

### **Appearance**

In an effort to “offend the least” and “win the most”, we expect staff to intentionally dress modestly and conservatively. Visible tattoos must be approved by the program director or they must be covered. Skintight clothes such as yoga pants or leggings must have another clothing item covering the bottom at a modest length. Bathing suits must be modest, full coverage one-piece suits. If there are any questions about this, please ask before or during your interview.

### **Summer Staff Nick Names**

We have a fun tradition of each summer staff having a nickname. This nickname is based on a memorable experience or a fun characteristic of the staff. Staff will help choose their name from recommendations of returning staff. This name is for fun and also allows the staff to not to use their real name in front of campers if they choose.

### **What to bring**

After you are hired you will receive more information with expectations including a packing list. Caraway is not responsible for your personal belongings. Cell phones and electronics may only be used when off duty or on a break. We will give you contacts for your family and friends to reach out to while you are away from your phone if there is an emergency or urgent message to deliver to you. Drugs, alcohol, tobacco products, and weapons are strictly prohibited.

### **Staff Relationships**

Our leadership team will facilitate small group discipleship times, and several fun group activities for staff throughout the summer (some are required while some are optional) to create healthy bonding with staff. Staff should never be alone with the opposite sex outside of required work tasks. New dating is not allowed while employed. If you are currently dating someone else who applies, you must make the program director aware before or during the interview.

### **To apply**

To apply online go to [www.campcaraway.org](http://www.campcaraway.org) and click on staff. After reading the information, click on the apply now link to apply online. Create an account and follow the directions to



submit your application.

Your references should automatically receive a reference form via e-mail when you submit your application; please follow up with your references to ensure they received this form.

After your application is submitted we will contact you to schedule an interview. A background check form is required when you interview (you will receive a link to this form when you submit your application). Applications are open until all positions are filled.

### **More Information**

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